



**GETTING
STARTED:
TRAINING
PACKAGE**

FOR ALL SMO

AUDIENCE

SMO Cohort 2 selected via Global Affairs Canada Development Impact Window - Small and medium organizations for impact and innovation
AND
any SMO starting a new project.

Self-directed learning and resources using existing training materials created by Spur Change.

OBJECTIVE

OVERVIEW

The Spur Change team has created a wide range of learning and training opportunities designed to help you successfully implement your project/program. Please keep in mind that some learning opportunities have been designed either as self-directed (materials included all in one platform) or asynchronous (separate mix of materials that were recollected from previous training).

GETTING STARTED WITH NEW PROJECTS

Learning / Training Opportunity

Learning Outcomes

Format / Length

Location

RBM 101 Practicing Results-based management: An introductory course



- Why RBM matters
- The key aspects of results chains
- The logic model and theory of change
- How to build an effective results framework and M&E framework
- How to take a Participatory Approach to RBM
- How to integrate gender equality at each phase

- Self-directed elearning course
- Total 3 hours to complete
- Recommended 10-12 minute periods

[Spur Resource Library](#)

Micro-Learning Sessions on Baseline Survey



- Using tip sheets, videos or tools to provide small, self-paced learning
- Determine if your indicators are SMART
- Outline your methods for baseline data collection, gender sensitive data collection and consent and ethics
- How to create a sampling plan for your baseline data collection

- Self-Learning (asynchronous)
- 4 Micro-Learning, approx. 10-15 minutes video sessions
- 4 handouts (one per session)

[Spur Resource Library](#)

Risk Assessment and Contingency Plan



- Learn crisis management tools to limit the consequences of their international activities
- Understand risk management and how to perform mitigation strategies
- Develop crisis management practices (protocol, standard operating procedures and contingency plan)
- Provide protocol, risk matrix, templates, SOP, threat identification tool and more

- Self-learning course (asynchronous)
- 3 Modules with learning handouts and video resources

[Spur Resource Library](#)

PSEA - Code of Conduct to Prevent and Respond to Sexual Violence



- Present the requirements of Global Affairs Canada
- Present a code of conduct template, checklist and best practices.
- Support small and medium organizations in their institutional efforts to prevent and respond to sexual violence

- Webinar recording
- Code of conduct resources

[Spur Resource Library](#)

Data Collection Training



- Learn planning for data collection, gender-sensitive, feminist and community-led approaches to data collection, and technology for data collection with asynchronous learning modules
- How to adapt data collection in COVID times

- Self-learning course (asynchronous)
- 3 Modules with learning handouts and resources
- Extra resources to support learning

[Spur Resource Library](#)

To find all Spur training materials, [please visit Spur Change Resource Library here.](#)

