

WEBINAR SERIES

LET'S CHAT GENDER EQUITY

12 NOON EDT | 9 AM PDT

SEPTEMBER 3 + SEPTEMBER 10

SÉRIE DE WEBINAIRES

PARLONS-EN L'ÉQUITÉ DES GENRES

12 h HAE | 9 h HAP

3 SEPTEMBRE + 10 SEPTEMBRE



Climate Action & Adaptability

SEPTEMBER 10

L'action climatique et l'adaptabilité

10 SEPTEMBRE



**Ahumuza Ronah,
Holistic Action for
Development and
Empowerment**



**Ann Thomson,
Salasan
Consulting Inc.**



**Nicolas Mbengue,
Cégep de la
Gaspésie et
des Îles**





Holistic Action For Development And Empowerment

HADE-Building Self reliant Communities.

Our Vision

Self-reliant Communities with safe spaces for Adolescent girls, youth and women (AGYW).

Our Mission

Adolescent girls, youth and women (AGYW) as key pillars for Self-reliant Communities.

Our Values

Creativity and Innovation

Integrity and Ethics

Her First

Accountable

Women in Climate Action Podcast



We create spaces for women to share their life lived experiences of climate change's impact and ensure that local leaders hear these voices and make commitments to act. This is still in the primary stages, but hopefully, by November, we will be fully operational with the podcast.

<https://www.facebook.com/reel/670836206021077>

Women-Friendly Public Green Spaces to Mitigate Urban Heat Waves.

HADE has established a community-based, women-friendly public space. It's women-friendly because it features a breastfeeding corner, a baby resting space, a women's sanitary facility, and more toilets that ensure women's comfort with sanitary pad dispensers.



Urban Recycling Academy:

Playing and learn materials from recycled products

Before the HADE intervention, the community was more excited about imported dolls or secondhand teddy bears from all over the world. These would end up becoming rubbish in the community when the children outgrow them. HADE decided to start using the urban waste to develop children's play materials that are responsive to African culture, history and stories. HADE also makes learning materials for mathematics, letters, and other subjects.



Women in Sustainable Enterprises-WISE

With the intention to promote women-led climate resilient products, we have established a shop using a recycled shipping container, which is like a local supermarket for women-made products. All women in the community make their products, which are then sold in the same supermarket, also run and managed by a woman. Among the products are crafts made from water hyacinths, women's paintings, and it serves as a women's tailor.



Women's participation in the establishment of backyard and watershed gardens

We operate in climate-vulnerable communities of Kampala, commonly known as Ghetto Zones. Poor infrastructure, poor drainage systems and high rates of hopelessness, ignorance and negative attitudes toward life characterize them. To mitigate the impact of floods among the ghetto residents, we have established water gardens as water catchment strategies as well as a source of food for the women in the ghetto communities.



Why we do what we do



HADE's engaging women in climate action is not just about inclusion, It is about effectiveness. Women at the frontlines of climate and community impact, they are also main drivers of community resilience and innovation.

Our initiatives center women's lived experiences and leadership in a space where they grow at their own pace and they are not judged for or compared to men.

THANK YOU

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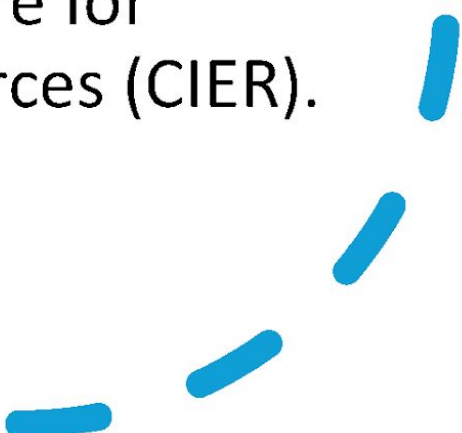
Climate Leadership and Action for Indigenous Women in Nepal (CLAN)

2024-2027



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What is CLAN?

- CLAN is a \$2 million project that supports and empowers Indigenous Women and Girls (IWG) to develop and implement their own climate adaptation initiatives and to advocate for a leadership role in IWG involvement in climate laws, policies, and activities at the local and national levels.
 - CLAN is implemented by Salasan Consulting Inc. in partnership with the Centre for Indigenous environmental resources (CIER).
- 
- A series of four blue dashed line segments are arranged in a curved, upward-pointing arc in the bottom right corner of the slide.

Rationale for the CLAN Project

- The Himalayan Region is one of the global climate “hot spots” and Nepal is particularly vulnerable to the impacts of climate change, including risks of glacial melting, landslides and severe weather events such as floods and droughts.
- Indigenous women and girls in Nepal are particularly vulnerable to the effects of climate change.
- Indigenous knowledge and skills contribute significantly to climate action through traditional practices, resource management techniques, and ability to predict and adapt to extreme weather events.

CLAN Participants

- 2000 Tamang women in 50 Climate groups
- 7500 Indigenous and vulnerable community members
- 4 local governments (Palika)
- Men and boys in communities
- Children and youth in schools



CLAN Staff

- 2 local partners, the National Indigenous Women's Forum in Kavrepalanchok District and the Indigenous Women's Upliftment Centre in Sindupalchok District, facilitate activities.
- 3 Indigenous field workers in each District support the Indigenous women's climate groups.
- A small team in Kathmandu is responsible for administration and capacity building.



Project Activities

- Train 50 IWG climate leaders and mobilize 25 climate action groups in 25 settlements to develop climate mitigation plans, projects and advocacy initiatives
- Share Indigenous Knowledge and lessons among women climate leaders
- Provide awareness and learning to men community leaders on gendered effects of climate change
- Conduct gender-sensitive climate learning sessions in local schools for girls and boys
- Provide interactive gender-sensitive climate learning workshops for local government officials
- Prepare and implement community climate action plans and innovative climate mitigation projects

Gender Barriers for Tamang Women

- Low agricultural production and food insecurity (lasting 3 to 6 months) lead to increased migration of men. As a result, women face a heavier workload in agriculture, household responsibilities, livestock management, and social affairs.
- Women are unable to maintain terraced farms and agricultural land is fallow and falling into disrepair.



Gender Barriers for Tamang Women

- Indigenous women have limited access to education and a lack of awareness about climate change, its impacts, potential adaptation and mitigation measures.
- Early marriage remains a pressing issue, despite the legal minimum age being 20. This contributes to early childbirth, rising divorce rates, and increased hardships for women and children.



Health and Welfare

- Women walk long distances to collect water and forage, affecting both workloads and personal safety.
- Limited healthcare access, lack of health information and heavy workloads negatively affect women's health.
- Indigenous women face high rates of domestic violence, including physical abuse, forced eviction, and marital rape.
- They are particularly vulnerable to trafficking, making up a large percentage of rescued victims.



Climate Risks

- Increased vulnerability to climate disasters
- Food security, agricultural decline, increased workload
- Migration and protection risks



Results of the CLAN Project

- **Indigenous women are stepping into leadership roles on climate action:** 50 trained leaders will mobilize their communities, engage men and boys as allies, and drive 25 women-led climate initiatives that strengthen resilience and protect livelihoods.
- **Policy and decision-making are becoming more inclusive:** Indigenous women are gaining the skills, networks, and confidence to influence local and national climate policies and programs so that their voices shape solutions that affect their lives.
- **Governments are better equipped to respond to community needs:** Government programs in agriculture, forestry, and climate resilience reflect the priorities of women on the frontlines.
- **Knowledge is being shared across borders:** Partnerships between Indigenous women leaders in Nepal and Canada will generate and spread innovative

THANK YOU!



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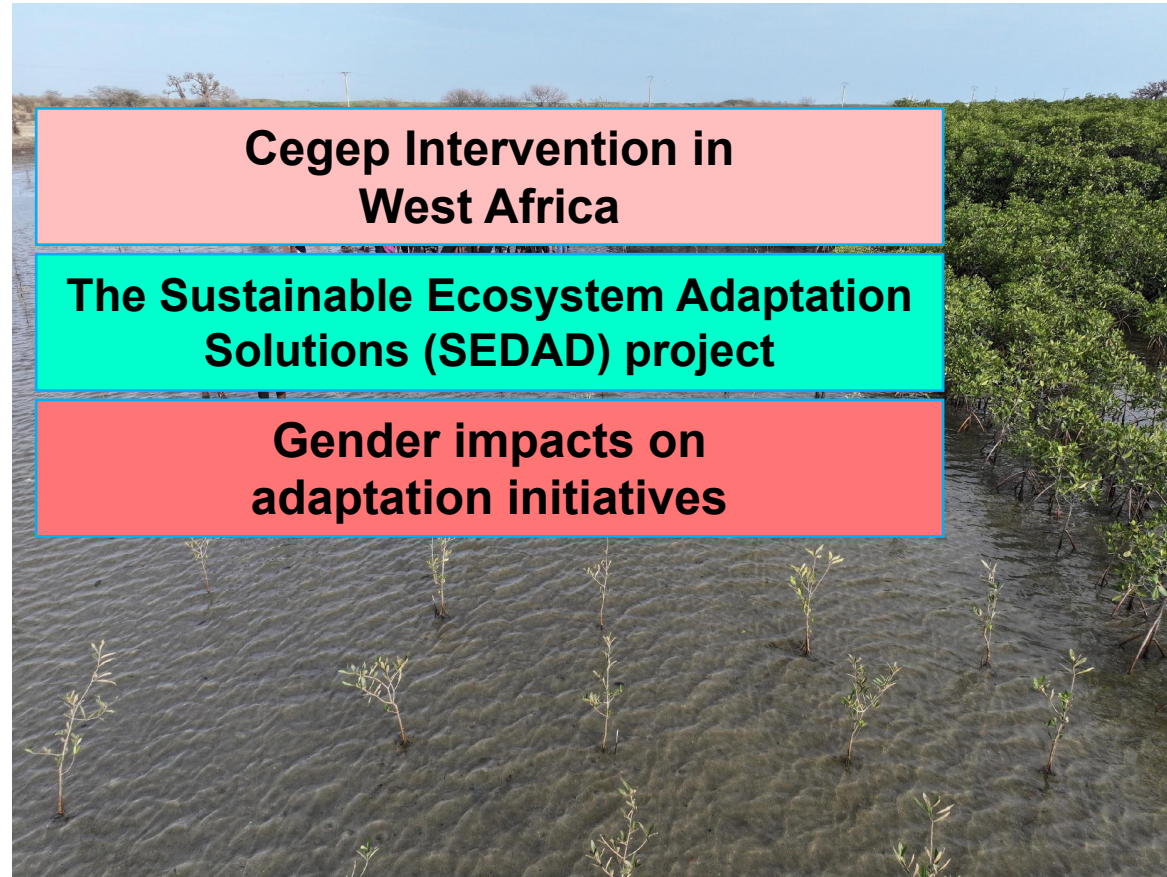
Gender Equality, Climate Action & Adaptability

The Sustainable Ecosystem Adaptation Solutions Project

Dakar, September 10 2025

Nicolas Mbengue, *Operations Coordinator*

OVERVIEW



CEGEP INTERVENTION IN WEST AFRICA



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Current CGI projects and action areas











Climate change adaptation
Natural resource management
Improved agri-food processing
Women-led governance

Youth entrepreneurship
Social innovation, environment, and training

Adapted rural oyster farming
Natural resource management
Academic research

Adapted rural oyster farming
Fish farming
Natural resource management
Academic research

Climate change adaptation
Marine protected areas
Participatory and inclusive management
Nature-based solutions

APOCEB	   	2021 -2024
GEFI		2021 -2024
ORA		2021 -2023
ECA		2024 -2026
SEDAD	  	2023 -2026

The SEDAD project

The big picture of the SEDAD project

ULTIMATE OUTCOME 1000: IMPROVED ADAPTATION OF POPULATIONS TO CLIMATE CHANGE THROUGH THE IMPLEMENTATION OF NATURE-BASED SOLUTIONS UNDER THE LEADERSHIP OF WOMEN, YOUNG WOMEN, AND INDIGENOUS PEOPLES

PROJECT FINANCED BY: GLOBAL AFFAIRS CANADA

DURATION: SEPTEMBER 2023 – MARCH 2026

TWO INTERMEDIATE OUTCOMES:

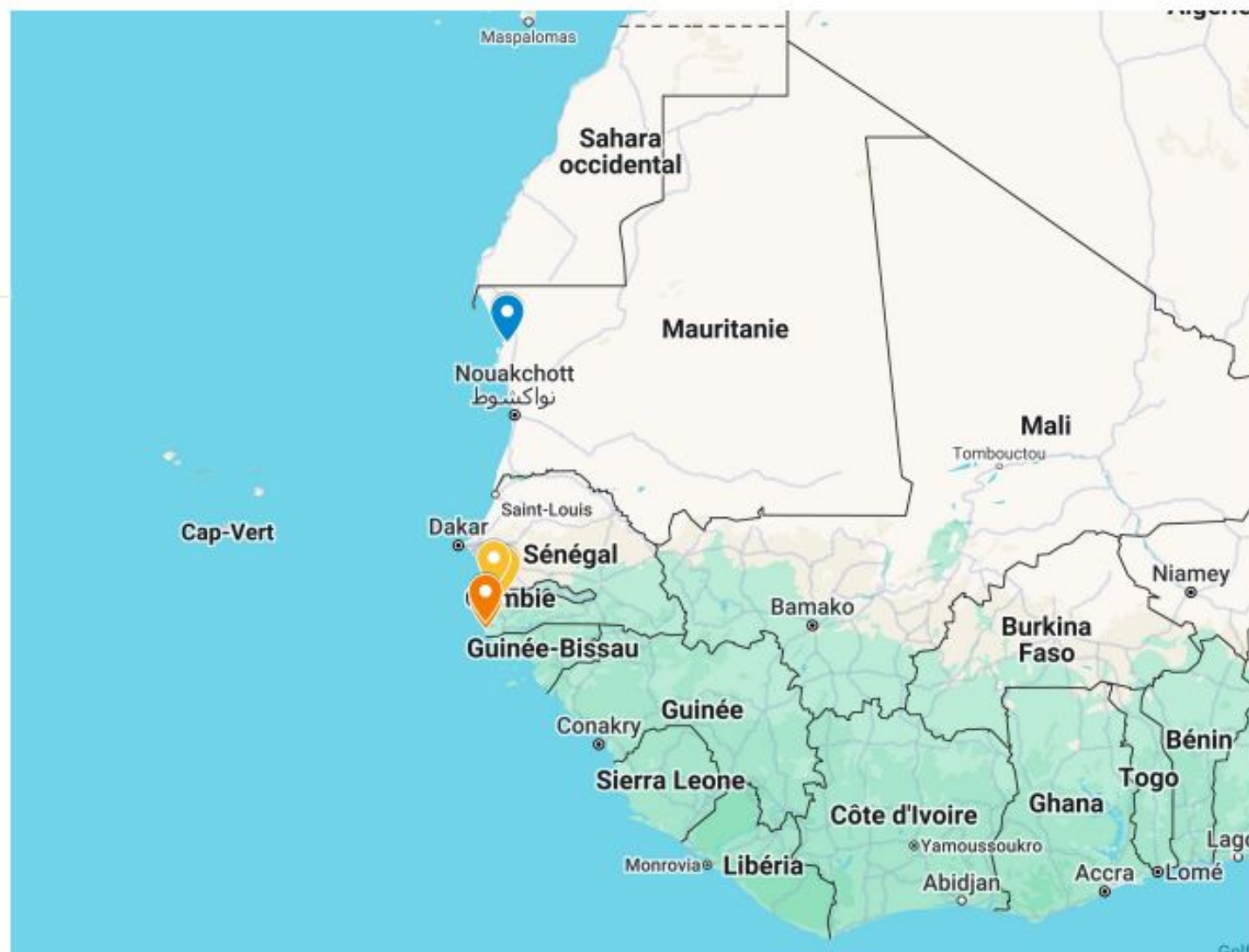
1100 : INCREASED ADOPTION OF NATURE-BASED SOLUTIONS ENABLING ADAPTATION TO CLIMATE CHANGE, PROMOTING SUSTAINABLE WOMEN'S ECONOMIC LEADERSHIP, AND CONSERVATION AND RESTORATION OF BIODIVERSITY IN THE THREE TARGET ECOSYSTEMS

1200: STRENGTHENING PARTICIPATORY GOVERNANCE TO PROMOTE CLIMATE CHANGE ADAPTATION THROUGH THE IMPLEMENTATION OF SUSTAINABLE MANAGEMENT OF BIODIVERSITY AND NATURAL RESOURCES FOR WOMEN AND INDIGENOUS PEOPLES IN THE ECO-REGION

SEDAD Intervention Areas

Protected Areas:

- AMP UKB
- Iles petit Kassa
- Parc Niumi
- Parc Jokadu
- PNBA



IMPLEMENTATION APPROACH

- ☐ **Assessment of the vulnerability of targeted communities and ecosystems**
- ☐ **Climate change adaptation planning**
- ☐ **Baseline assessment for various nature-based solutions**
- ☐ **Scientific and participatory research**
- ☐ **Strengthening the effectiveness of MPA management through support for monitoring equipment and financial support for biodiversity monitoring**
- ☐ **Promotion of inclusive natural resource governance**
- ☐ **Integration of gender equity in the implementation of NBS**
- ☐ **Capacity building**
- ☐ **Establishment of sustainable infrastructure**
- ☐ **Awareness raising and mass communication**

Nature-based Solutions (NBSs)

ADAPTATION TO CLIMATE CHANGE AND ECONOMIC DEVELOPMENT



- Mangrove restoration
- Maltese groynes
- Salt barriers
- Typhavelles
- Village woodlands
- Agroforestry
- Oyster farming

Gender Equity and Inclusion in the Implementation of NBSs

GENDER WORKING GROUP



- Mapping stakeholders
- Raising awareness among stakeholders



- **Building the Working Committee**
 - Composition: multisectoral stakeholders
 - Validation by the appropriate authority
 - Roles and responsibilities of members
 - Quarterly action plan

Gender Equity and Inclusion in the Implementation of NBSs

CAPACITY BUILDING FOR WOMEN LEADERS

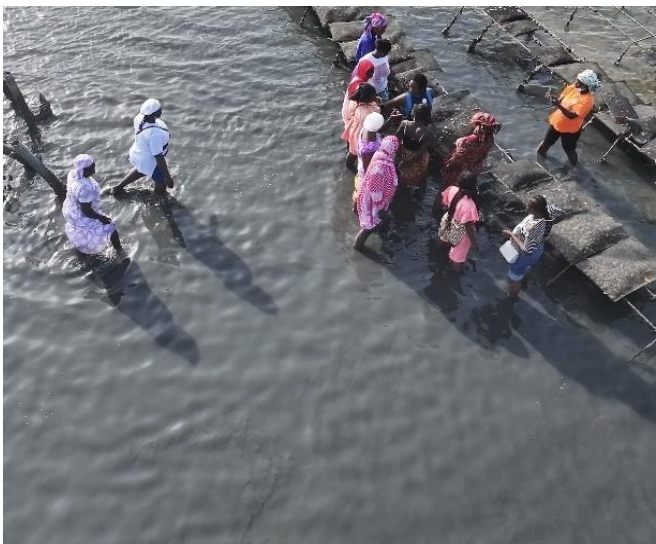


- Financial management
- Public speaking
- Functional literacy
- Technical training
- Exchange visits

- Exchange visits

ECONOMIC EMPOWERMENT OF WOMEN

STRENGTHENING RESILIENCE



- Promotion of fishery, forestry, and agroforestry products
- Agroforestry
- Oyster farming
- Beekeeping
- Women's entrepreneurship

Participatory monitoring of resources by women

SHELLFISH MONITORING



- Training on monitoring protocol
- Sample collection by women
- Reporting of monitoring results and management plan
- Implementation of management measures

management measures

- implementation of

Gender Impacts on Adaptation Initiatives



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Gender Impacts on Adaptation Initiatives



- Empowerment of women (literacy and technical training)
- Inclusive participation of communities in the implementation of SFNs (oyster farming, reforestation, etc.)
- Skills building for young people, women, local authorities, and community leaders, leading to a better understanding of the importance of inclusive natural resource governance
- Creation of working committees to strengthen the inclusive participation of women in the management of their natural resources
- Strengthening women's economic resilience through AVEC
- Building participation of young people in community development initiatives



Thank you

cegepgim.ca

information@cegepgim.ca



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